



BSB41419 Certificate IV in Work Health and Safety

Course Description

BSB41919 Certificate IV in Work Health and Safety applies to individuals working in a work health and safety (WHS) role who provide a broad range of technical knowledge and skills, and have some limited responsibility for the output of others.

The qualification applies to those working as supervisors, WHS personnel, and workers in other WHS-related roles who manage risks effectively, apply relevant WHS laws, and contribute to WHS within the workplace in known or changing contexts with established parameters.

Entry Requirements

There are no stated entry requirements for BSB41919 Certificate IV in Work Health and Safety

Duration:

36 weeks based on customisation with employer requirements but may vary based on:

- Customisation and employment outcome for elective units of competency selected
- Employee availability release time per week for work place training

Employment Outcomes

Graduates at this level will have theoretical and practical knowledge and skills for specialised and/or skilled work and/or further learning as:

- WorkCover Inspector
- Work Health and Safety Officer

Pathways

Pathways into the qualification:

A pathway for candidates considering this qualification includes:

- BSB30719 Certificate III in Work Health and Safety

Pathways from the qualification:

After successfully achieving BSB41919 Certificate IV in Work Health and Safety, candidates may develop through the Work Health and Safety pathway to:

- BSB51319 Diploma of Work Health and Safety – to
- BSB60619 Advanced Diploma of Work Health and Safety

Qualification Structure and Content

BSB41419 Certificate IV in Work Health and Safety course structure requires students to successfully complete ten (10) units of competency as follows:

- Five (5) core units of competency
- Five (5) elective units of competency

Unit Code	Unit Title	C/E
BSBWHS412	Assist with work place compliance with WHS laws	Core
BSBWHS413	Contribute to implementation and maintenance of WHS consultation and participation processes	Core
BSBWHS414	Contribute to WHS risk management	Core
BSBWHS415	Contribute to implementing WHS management systems	Core
BSBWHS416	Contribute to work place incident response	Core
BSBWHS417	Assist with managing WHS implications of return to work	Elective
BSBWHS419	Contribute to implementing WHS monitoring processes	Elective
BSBWHS431	Develop processes and procedures for controlling hazardous chemicals in the workplace	Elective

BSBLDR411	Demonstrate leadership in the workplace	Elective
BSBSTR402	Implement continuous improvement	Elective

Customisation

Pivotal Education understands the philosophy that training should be tailored to suit individual client's business objectives. Therefore, Pivotal Education can customise the elective units of competency to suit prospective client's specific industry requirements. Customisation may result in changes to the duration required to complete the qualification.

Delivery Locations

Pivotal Education delivers in the following locations:

- Workplace – employees can benefit from training and assessment in the work place and particularly in their work area to make the experience meaningful and relevant to vocational outcomes
- Pivotal Education – small classes can benefit from training and assessment at Pivotal Education's own meeting room.
- External Venues – Pivotal Education arranges meeting rooms and simulated environments where required to deliver and assess part of a qualification or single unit of competency

Delivery Structure

Training is delivered through blended flexible work-based training and assessment including group sessions, one to one delivery and work station observation. This may include:

- Face to Face instruction in a designated quiet area
- Practical demonstration in their work area as required
- Mentoring as required
- Component of self-paced study (as required) and
- Workplace supervision

Assessment Requirements

Students will be assessed using relevant assessment methods for each unit which includes but is not limited to the following:

- Short Answer Assessment Questions*
- Practical demonstration/ observation
- Project Task
- Portfolio of evidence – workplace documents
- Third Party report *
- indicates essential evidence of completing a work-based training

Assessment is conducted at the following session to which the training has been conducted allowing the participant to carry out tasks directly related to the unit of competency studied and the supervisor to adequately observe the student in depth during this time period.

Exit Point/Award

Students that successfully complete all 10 units of competency as stated in the Course Structure will be issued with BSB41919 Certificate IV in Work Health and Safety by Pivotal Education. This qualification is recognised nationally under the Australian Qualifications Framework (AQF).

Students that complete some but not all of the units of competency as stated in the Course Structure may be issued with a Statement of Attainment by Pivotal Education. It will identify only those units of competence that have been completed as part of the qualification and recognised nationally under the AQF.